



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
HUMAN RESOURCE OFFICE**
4792 General Manning Ave. Building 442
Boise, Idaho 83705-5004



NGID-HRO-AGR

11 August 2026

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # 26-23

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE: OCS Commander
UNIT: 2-204th MTB
UIC: W8F9A2
DUTY LOCATION: Boise, Idaho
AUTHORIZED GRADE: O3 (P) – O4
DUTY SSI OR MOS: Branch Immaterial
ELIGIBILITY: Open to current Commissioned Officer AGRs in the Idaho Army National Guard. Open to Current Commissioned Officer M-Days in the Idaho Army National Guard who are able to complete a 3 year OTOT.
CLOSING DATE: 10 September 2026

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. **Perishable documentation should not be more than 30 days old as of the closing date this announcement**, i.e. STP, ITR, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated March 2026. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at: <https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by navigating to the following link <https://medpros.mods.army.mil/medprosnew/> Select: Access Your Individual MEDPROS Record / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted. IMR must be generated after announcement date. **A letter of explanation/resolution is required for any medical deficiencies or overdue statuses i.e. Red or Black.**

e. Copies of current temporary and permanent profiles.

f. Army Training Information System (ATIS) AFT Individual Training Report (ITR). ITR must show passing record AFT (within the last six months) and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required.

g. Army Training Information System (ATIS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with the WHtR standards IAW AR 600-9 and AD 2026-13 by the closing date of this announcement.

h. STP (Soldier Talent Profile). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your STP. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications. <https://hr.ippsa.army.mil/>

i. Last five consecutive OERs and/or Commander's Letter of Recommendation for service members with less than five ratings.

j. Retirement Point Statement (DA 5016). Must be generated within 30 days of close date. <https://hr.ippsa.army.mil/>

k. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

l. Documentation supporting applicant's qualifications i.e. resume, certificates, etc. (optional).

m. Biographical Sketch. Must be signed by the applicant.

n. DA 1059 and/or Certificates for all OES Courses.

o. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.

p. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

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5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.

6. Subject to availability of funds, Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

7. Application packets must be received on the closing date specified in this announcement to the address below. The preferred method of submittal will be using the email method to the below AGR Mailbox. Packets may also be delivered in person.

8. **When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions)** to ng.id.idarng.mbx.hro-agr@army.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 26-01 SGT Doe, John.

9. The point of contact for further information is AGR Branch at ng.id.idarng.mbx.hro-agr@army.mil.

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RACQUELLE L. HANDY
SFC, IDARNG
AGR Staffing NCO

POSITION DESCRIPTION

The OCS Commander plans, conducts, and assesses the Officer Candidate School (OCS) at the 2-204th Modular Training battalion located on Gowen Field, Boise, Idaho. Establishes and maintains the OCS environment in accordance with the OCS Platoon Trainer Guide and provides command and control, administrative support, and command supervision of established policies and standards pertaining to the performance, care, conduct, appearance, and safety of all officer candidates enrolled in OCS. Ensures only qualified and certified platoon trainers/instructors conduct training in accordance with approved courseware and regulatory guidance contained in the Course Management Plan and Program of Instruction. Oversees planning and coordination of 68W Sustainment Course, Common Faculty Development-Instructor Course (CFD-IC) Training, Company Commander First Sergeant Pre-Command Course (CCFSPCC), and state required training. Leads by example. Is the Full-Time Action Officer for the 2-204th MTB representing the Battalion Commander.

DUTIES AND RESPONSIBILITIES

- Rank: MAJ with Company Command experience – Branch Immaterial.
- Military Education: Captains Career Course, Army Basic Instructor Course (ABIC) completed or ability to complete.
 - Demonstrate knowledge and/or experience in a wide array of military topics.
- Not currently “Flagged from Favorable Personnel Actions” or under a “Bar to Reenlistment.”
 - Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. Concerning alcohol and drug abuse, persons declared rehabilitation successes under ASAP Program should not be included.
- No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.
- No history of a felony conviction.
- No history of assault on superior, subordinate, spouse, child, or dependent adult.
- No record of recent, repeated or multiple misdemeanor convictions.
- No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

- Possess mature judgment and initiative.
- Will incur a 3 year service obligation upon completion of required schooling.
- Display excellent military bearing.
- Meet the body composition requirements in AR 600-9 and AD 2026-13 within the last 6 months.
- Be able to pass the standard five event AFT in accordance with ATP 7-22.01. **No alternate events or profiles are authorized.**
- Be medically qualified to complete a 12-mile road march with 45 pound pack, weapon, and tactical helmet within a 3-hour time limit.
- Have recently held a leadership assignment.
- Will be required to complete the SQI-8 Army Basic Instructor Course (80 hours) within 6 months of reassignment.
- Will be required to complete the Platoon Trainer Qualification Course (24 hours) within 6 months of reassignment.
- Will be required to complete the Tactics Certification Course (40 hours) within 6 months of reassignment.
- Ability to attend scheduled Unit Battle Assemblies, Annual Training periods, and external planning meetings (by telephone or in person) between UBA periods.

Biographical Sketch Format

1. **DATE:** 31 May 2009
2. **NAME:** DOE, John Q.
3. **SSN:** 987-65-4321
4. **BRANCH:** Infantry
5. **PRESENT GRADE:** Colonel
6. **DATE OF FEDERAL RECOGNITION (Present Grade):** 29 October 2010
7. **PRESENT ASSIGNMENT & DATE ASSIGNED:** Chief, ARNG Mobilization Branch, Aug 10
8. **AREA OF CONCENTRATION:** 11A
9. **FUNCTIONAL AREA:** 50A
10. **SECURITY CLEARANCE LEVEL & TYPE INVESTIGATION:** TS SCI SSBI
11. **ARNG STATUS (M-DAY, MIL TECH, AGR 32, AGR 10):** M-Day
12. **DATE OF BIRTH:** 31 October 1967
13. **SOURCE OF COMMISSION/DATE:** Army ROTC, University of Elizabethtown, 31 May 1987
14. **MANDATORY REMOVAL DATE:** 31 May 2017
15. **HOME ADDRESS:** 123 Specht Drive, Peachwood, GA 34567
16. **BUSINESS ADDRESS:** HQ FORSCOM, Ft McPherson, GA 32198
17. **HOME TELEPHONE:** 987-654-3210
18. **BUSINESS PHONE:** COMMERCIAL: 123-456-7890 DSN: 765-4321
19. **AKO E-MAIL:** john.doe@us.army.mil
20. **ALTERNATE E-MAIL** (e.g. home, business): doej@hqforscom.army.mil
21. **CIVILIAN EDUCATION:**

<u>Degree/Area of Study</u>	<u>Institution</u>	<u>Year Graduated</u>
MS/Educational Admin	University of Harrisburg	1993
BS/Secondary Education	University of Elizabethtown	1989

22. **CIVILIAN EXPERIENCE:**

<u>Date</u>	<u>Position</u>	<u>Employer</u>
9/94 - 6/02	Assistant Principal	Banners High School

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9/89 - 6/94

Teacher

McClure High School

23. MILITARY EDUCATION:

DATE	COURSE	SCHOOL LOCATION
2007	National Security Course	Vandenburg AFB, CA
2006	Mobilization & Deployment Course	Ft Sam Houston, TX
1998	Force Development & Deployment	Ft Leavenworth, KS
1995	CGSOC/ILE	Ft Leavenworth, KS
1994	CAS3/CAX	Ft Leavenworth KS
1991	Infantry OAC/CCC	Ft Benning, GA
1990	Infantry OBC/BOLC-3	Ft Benning, GA

24. MILITARY SERVICE:

DATE	DUTY STATION	STATUS
8/07 – Present	Chief, Mobilization Branch, NGB	AGR Title 10
8/04 - 7/07	Ammunition Mgr, Tng Spt Br, NGB	AGR Title 10
8/01 - 7/04	APMS, Roosevelt College	AGR Title 32
8/99 - 7/01	Force Development Officer	M-Day
6/95 - 7/99	BN S-2	M-Day
6/94 - 5/95	Hq Commandant	M-Day
6/90 - 5/92	Infantry XO	Active Duty
6/89 - 5/90	Infantry Company Plt Ldr	Active Duty

25. DECORATIONS, AWARDS, & CITATIONS:

Combat Infantryman's Badge
Meritorious Service Medal
Army Commendation Medal
National Defense Service Medal

26. MILITARY/CIVILIAN AFFILIATIONS:

Member, Peachwood Evangelical Free Church
Member, National Soccer Coaches Association of America

27. SUMMARY: *(Write two to three paragraphs on why you are best qualified to be selected to command a Forward Support Company be sure to include any significant applicable experience that you may)*

Beetle S. Bailey
BEETLE S. BAILEY
LTC, LG, IDARNG